

**Florida Department of Education
Student Performance Standards**

Course Title: Legal Aspects of Business
Course Number: 8215130
Course Credit: 1

Course Description:

This course is designed to provide an introduction to the legal aspects of business. Topics include business law concepts, forms of business ownership, insurance awareness, governmental regulations, management functions, human resources management issues, and career development. The use of computers is an integral part of this program.

CTE Standards and Benchmarks	FS-M/LA	NGSSS-Sci
56.0 Use technology to apply and enhance communication skills in technical reading, writing, speaking, listening, and viewing – the student will be able to:		
56.01 Demonstrate an understanding of the importance of establishing and maintaining a work-related network through social contacts.	LAFS.910.RI.4.10, LAFS.1112.RI.4.10, LAFS.910.SL.1.1, LAFS.1112.SL.1.1	
56.02 Use appropriate etiquette and manners when communicating with people of varying cultures.	LAFS.910.RI.4.10, LAFS.1112.RI.4.10, LAFS.910.SL.1.1, 1.2, 1.3 LAFS.1112.SL.1.1, 1.2, 1.3 LAFS.910.L.2.3, 3.4, 3.5, 3.6 LAFS.1112.L.3.6, 2.3, 3.4, 3.5	
57.0 Participate in work-based learning experiences – the student will be able to:		
57.01 Participate in work-based learning experiences in a supervisory, management, or small business environment.	LAFS.910.RI.4.10, LAFS.1112.RI.4.10, LAFS.910.W.4.10, LAFS.1112.W.4.10, LAFS.910.SL.1.1, LAFS.910.SL.1.2, LAFS.910.SL.1.3, LAFS.1112.SL.1.1, LAFS.1112.SL.1.2, LAFS.1112.SL.1.3, LAFS.910.L.2.3, LAFS.1112.L.2.3	
57.02 Discuss the use of technology in a supervisory, management, or small business environment.	LAFS.910.RI.4.10, LAFS.1112.RI.4.10,	

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	LAFS.910.SL.1.1, LAFS.910.SL.1.2, LAFS.910.SL.1.3, LAFS.1112.SL.1.1, LAFS.1112.SL.1.2, LAFS.1112.SL.1.3	
57.03 Compare and contrast software applications used in a supervisory, management, or small business environment.	LAFS.910.RI.4.10, LAFS.1112.RI.4.10, LAFS.910.W.4.10, LAFS.1112.W.4.10, LAFS.910.SL.1.1, 1.2, 1.3 LAFS.1112.SL.1.1, 1.2, 1.3 MAFS.912.S-ID.2.5	
58.0 Demonstrate an understanding of business law concepts – the student will be able to:		SC.912.N.1.1
58.01 Demonstrate an understanding of contractual relationships.	LAFS.910.RI.4.10, LAFS.1112.RI.4.10, LAFS.910.SL.1.1, 1.2, 1.3 LAFS.1112.SL.1.1, 1.2, 1.3 LAFS.910.L.2.3, LAFS.1112.L.2.3	
58.02 Identify the elements of an enforceable contract.	LAFS.910.RI.4.10, LAFS.910.SL.1.1 LAFS.910.L.2.3, LAFS.1112.L.2.3 LAFS.1112.RI.4.10, LAFS.1112.SL.1.1, MAFS.912.G-SRT.1.3	
58.03 Differentiate among classes of contracts (e.g., bilateral and unilateral, express and implied, oral and written).	LAFS.910.RI.4.10, LAFS.1112.RI.4.10, LAFS.910.SL.1.1, LAFS.910.SL.1.2, LAFS.910.SL.1.3, LAFS.1112.SL.1.1, LAFS.1112.SL.1.2, LAFS.1112.SL.1.3, LAFS.910.L.2.3, LAFS.1112.L.2.3 MAFS.912.S-IC.1.1	
58.04 Explain how offer and acceptance can create contractual rights and duties.	LAFS.910.RI.4.10,	

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	LAFS.1112.RI.4.10, LAFS.910.SL.1.1, 1.2, 1.3 LAFS.1112.SL.1.1, 1.2, 1.3 LAFS.910.L.2.3, LAFS.1112.L.2.3	
58.05 Determine whether an agreement is enforceable as a contract.	LAFS.910.RI.4.10, LAFS.1112.RI.4.10, LAFS.910.SL.1.1, 1.2, 1.3 LAFS.1112.SL.1.1, 1.2, 1.3 LAFS.910.L.2.3, .3.4, 3.5, 3.6 LAFS.1112.L.3.6, 2.3, 3.4, 3.5	
58.06 Differentiate among the ways that assent can be disrupted (e.g., fraud, non-disclosure, misrepresentation, mistake, duress, undue influence).	LAFS.910.RI.4.10, LAFS.1112.RI.4.10, LAFS.910.SL.1.1, 1.2, .1.3 LAFS.1112.SL.1.1, 1.2, 1.3 LAFS.910.L.2.3, LAFS.1112.L.2.3	
58.07 Define and distinguish among different types of consideration and list the exceptions to the requirements of consideration.	LAFS.910.RI.4.10, LAFS.1112.RI.4.10, LAFS.910.SL.1.1, 1.2, 1.3, LAFS.1112.SL.1.1, 1.2, 1.3, LAFS.910.L.2.3, 3.4, 3.5, 3.6 LAFS.1112.L.3.6, 2.3, 3.4, 3.5 MAFS.912.S-ID.2.6	
58.08 Identify people who lack contractual capacity.	LAFS.910.RI.4.10, LAFS.1112.RI.4.10, LAFS.910.SL.1.1, LAFS.1112.SL.1.1, LAFS.910.L.2.3, LAFS.1112.L.2.3	
58.09 Explain a minor's right to avoid a contract.	LAFS.910.RI.4.10, LAFS.1112.RI.4.10, LAFS.910.SL.1.1, 1.2, 1.3, LAFS.1112.SL.1.1, 1.2, 1.3 LAFS.910.L.2.3, LAFS.1112.L.2.3	
58.10 Describe the rules that apply to the interpretation of contracts.	LAFS.910.RI.4.10, LAFS.1112.RI.4.10, LAFS.910.SL.1.1, 1.2, 1.3,	

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	LAFS.1112.SL.1.1, 1.2, 1.3, LAFS.910.L.2.3, 3.4, .3.5, 3.6 LAFS.1112.L.2.3, 3.5, 3.4, 3.6 MAFS.912.S-IC.1.1, MAFS.912.A-REI.1.1	
58.11 Describe the rules that apply to contracts involving third parties.	LAFS.910.RI.4.10, LAFS.1112.RI.4.10, LAFS.910.SL.1.1, 1.2, 1.3 LAFS.1112.SL.1.1, 1.2, 1.3 LAFS.910.L.2.3, .3.4, 3.5, 3.6 LAFS.1112.L.3.6, 2.3, 3.4, 3.5	
58.12 List the ways a contract can be discharged.	LAFS.910.RI.4.10, LAFS.1112.RI.4.10, LAFS.910.SL.1.1, LAFS.1112.SL.1.1, LAFS.910.L.2.3, LAFS.1112.L.2.3	
58.13 Describe breach of contract and the remedies available when a contract is breached.	LAFS.910.RI.4.10, LAFS.1112.RI.4.10, LAFS.910.SL.1.1, 1.2, 1.3 LAFS.1112.SL.1.1, .1.2, 1.3, LAFS.910.L.2.3, 3.4, 3.5, 3.6 LAFS.1112.L.2.3, 3.4, 3.5, 3.6	
58.14 Define an agency relationship and list the ways that agency relationships may be created.	LAFS.910.RI.4.10, LAFS.910.SL.1.1, LAFS.910.L.2.3, .3.4, 3.5, 3.6 LAFS.1112.RI.4.10, LAFS.1112.SL.1.1, LAFS.1112.L.2.3, 3.4, 3.5, 3.6	
58.15 Discuss potential problems with signing employment contracts.	LAFS.910.RI.4.10, LAFS.1112.RI.4.10, LAFS.910.SL.1.1, 1.2, 1.3 LAFS.1112.SL.1.1, 1.2, 1.3 LAFS.910.L.2.3, LAFS.1112.L.2.3	

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58.16 Determine questions that can and cannot be asked during an employment interview.	LAFS.910.RI.4.10, LAFS.1112.RI.4.10, LAFS.910.SL.1.1, LAFS.1112.SL.1.1, LAFS.910.L.2.3, LAFS.1112.L.2.3	
58.17 Determine which employees or applicants may be asked to participate in employee testing (e.g., aptitude, psychological, polygraph, drug).	LAFS.910.RI.4.10, LAFS.1112.RI.4.10, LAFS.910.SL.1.1, LAFS.1112.SL.1.1, LAFS.910.L.2.3, LAFS.1112.L.2.3	
58.18 Identify legislation that regulates employee rights (e.g., Americans with Disabilities Act, Age Discrimination in Employment Act, Family and Medical Leave Act).	LAFS.910.RI.4.10, LAFS.1112.RI.4.10, LAFS.910.SL.1.1, LAFS.1112.SL.1.1, LAFS.910.L.2.3, LAFS.1112.L.2.3	
58.19 Identify legislation that regulates employment conditions (e.g., Fair Labor Standards Act, Immigration Reform and Control Act, Occupational Safety and Health Act).	LAFS.910.RI.4.10, LAFS.1112.RI.4.10, LAFS.910.SL.1.1, LAFS.1112.SL.1.1, LAFS.910.L.2.3, LAFS.1112.L.2.3	
58.20 Define key terms in computer law.	LAFS.910.RI.4.10, LAFS.1112.RI.4.10, LAFS.910.SL.1.1, LAFS.1112.SL.1.1, LAFS.910.L.2.3, LAFS.1112.L.2.3	
58.21 Identify circumstances under which the copyright of a computer program has been violated.	LAFS.910.RI.4.10, LAFS.1112.RI.4.10, LAFS.910.SL.1.1, LAFS.1112.SL.1.1, LAFS.910.L.2.3, LAFS.1112.L.2.3	
58.22 Describe the various kinds of federal, state, territory, and province statutes designed to combat computer crime and how regulations can be used to prevent the use of computers to invade privacy.	LAFS.910.RI.4.10, LAFS.1112.RI.4.10, LAFS.910.SL.1.1, 1.2, 1.3 LAFS.1112.SL.1.1, 1.2, 1.3 LAFS.910.L.2.3, LAFS.1112.L.2.3	

CTE Standards and Benchmarks	FS-M/LA	NGSSS-Sci
58.23 Describe the purposes of various consumer laws and explain their effect on the consumer's well-being.	LAFS.910.RI.4.10, LAFS.1112.RI.4.10, LAFS.910.SL.1.1, 1.2, 1.3 LAFS.1112.SL.1.1, 1.2, 1.3 LAFS.910.L.2.3, LAFS.1112.L.2.3	
58.24 Describe how local businesses can be a source of consumer assistance and identify consumer organizations, businesses, and governmental agencies that provide consumer assistance.	LAFS.910.RI.4.10, LAFS.1112.RI.4.10, LAFS.910.SL.1.1, 1.2, 1.3, LAFS.1112.SL.1.1, 1.2, 1.3, LAFS.910.L.2.3, LAFS.1112.L.2.3	
58.25 Differentiate among the various types of consumer fraud and explain steps that can be taken by victims to gain redress.	LAFS.910.SL.1.1, 1.2, 1.3, 2.4, 2.5, 2.6, LAFS.910.RI.4.10, LAFS.910.W.4.10, LAFS.910.L.2.3, .3.4, 3.5, 3.6 LAFS.1112.RI.4.10, LAFS.1112.W.4.10, LAFS.1112.L.2.3, 3.4, 3.5, 3.6 LAFS.1112.SL.1.1, 1.2, 1.3, 2.4, 2.5, 2.6	
58.26 Distinguish fraudulent, misleading, and legitimate product claims and explain what the consumer should do if such claims lead to the purchase of a faulty product.	LAFS.910.SL.1.1, 1.2, 1.3, 2.4, 2.5, 2.6, LAFS.910.RI.4.10, LAFS.910.W.4.10, LAFS.910.L.2.3, .3.4, 3.5, 3.6 LAFS.1112.RI.4.10, LAFS.1112.W.4.10, LAFS.1112.L.2.3, 3.4, 3.5, 3.6 LAFS.1112.SL.1.1, 1.2, 1.3, 2.4, 2.5, 2.6	
59.0 Demonstrate an understanding of different types of insurance – the student will be able to:		
59.01 Differentiate between requirements for insurable interest for property insurance with those needed for life insurance.	LAFS.910.RI.4.10, LAFS.1112.RI.4.10 LAFS.910.L.2.3, LAFS.1112.L.2.3 LAFS.910.SL.1.1, 1.2, 1.3	

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	LAFS.1112.SL.1.1, 1.2, 1.3 MAFS.912.S-MD.2.5, 2.7, 1.2 MAFS.912.S-CP.1.1, 1.2, 1.3, 1.4, 1.5	
59.02 Compare and contrast the different types of life insurance (e.g., ordinary, limited payment, endowment, term).	LAFS.910.RI.4.10, LAFS.1112.RI.4.10 LAFS.910.L.2.3, LAFS.1112.L.2.3 LAFS.910.SL.1.1, 1.2, 1.3 LAFS.1112.SL.1.1, 1.2, 1.3 MAFS.912.S-MD.2.5, 2.6, 2.7, 1.2 MAFS.912.S-ID.2.6, MAFS.912.S-CP.1.1, 1.2, 1.3, 1.4, 1.5, 2.6	
59.03 Compare and contrast the different types of other insurance (e.g., property, liability, automobile, homeowners', disability, marine).	LAFS.910.RI.4.10, LAFS.910.SL.1.1, 1.2, 1.3 LAFS.910.L.2.3, LAFS.1112.L.2.3 LAFS.1112.RI.4.10, LAFS.1112.SL.1.1, 1.2, 1.3 MAFS.912.S-MD.2.5, 2.6, 2.7, 1.2 MAFS.912.S-ID.2.6, MAFS.912.S-CP.1.1, 1.2, 1.3, 1.4, 1.5	
59.04 Compare and contrast the differences in health insurance coverage.	LAFS.910.RI.4.10, LAFS.910.SL.1.1, 1.2, 1.3 LAFS.910.L.2.3, LAFS.1112.L.2.3 LAFS.1112.RI.4.10, LAFS.1112.SL.1.1, 1.2, 1.3 MAFS.912.S-MD.2.5, 2.6, 2.7, 1.2 MAFS.912.S-ID.2.6, MAFS.912.S-CP.1.1, 1.2, 1.3, 1.4, 1.5, 2.6	

CTE Standards and Benchmarks		FS-M/LA	NGSSS-Sci
60.0	Develop an awareness of management functions and organizational structures as they relate to today's workplace and employer/employee roles – the student will be able to:		
60.01	Compare and contrast the legal procedures and processes for forming and dissolving various forms of business ownership (e.g., sole proprietorship associations, registered partnerships having limited liability, limited liability company, corporation, franchise).	LAFS.910.RI.4.10, LAFS.1112.RI.4.10, LAFS.910.SL.1.1, 1.2, 1.3 LAFS.1112.SL.1.1, 1.2, 1.3 LAFS.910.L.2.3, LAFS.1112.L.2.3 MAFS.912.S-ID.2.6	
61.0	Practice quality performance in the learning environment and the workplace – the student will be able to:		
61.01	Discuss the impact of time management practices on one's personal and professional image.	LAFS.910.RI.4.10, LAFS.910.SL.1.1, 1.2, 1.3 LAFS.910.L.2.3, LAFS.1112.SL.1.1, 1.2, 1.3 LAFS.1112.L.2.3 LAFS.1112.RI.4.10,	
62.0	Incorporate appropriate leadership and supervision techniques, customer service strategies, and standards of personal ethics to accomplish job objectives and enhance workplace performance – the student will be able to:		
62.01	Project professional image through appropriate business attire, ethical behavior, personal responsibility, flexibility, and respect for confidentiality.	LAFS.910.RI.4.10, LAFS.1112.RI.4.10, LAFS.910.SL.1.2, LAFS.910.SL.1.3, LAFS.1112.SL.1.1, 1.2, 1.3 LAFS.910.L.2.3, LAFS.1112.L.2.3	
62.02	Apply principles of group dynamics in structured activities.	LAFS.910.RI.4.10, LAFS.1112.RI.4.10, LAFS.910.SL.1.2, LAFS.910.SL.1.3, LAFS.1112.SL.1.1, LAFS.1112.SL.1.2, LAFS.1112.SL.1.3	
62.03	Exhibit a positive attitude and professional behavior.	LAFS.910.RI.4.10, LAFS.910.SL.1.2, 1.3, LAFS.1112.SL.1.1, 1.2, 1.3 LAFS.1112.RI.4.10,	
62.04	Participate in school, community, and/or volunteer activities.	LAFS.910.SL.1.2, 1.3 LAFS.1112.SL.1.1 1.2, 1.3	